



**Description of Test
(DOT)**

**VERSANT
LANGUAGE PROFICIENCY
TEST**

Description of Test Guide

This **DOT** Guide is designed to help you prepare for the Versant Language Proficiency test. There is specific information about the factors that are evaluated on the test.

Versant for English and Versant for Spanish

This test is designed to assess your ability to speak English and Spanish, to understand spoken English and Spanish at a conversational pace. The test is administered on a personal computer which utilizes a standard computer keyboard, mouse and internet web browser. You must be able to hear spoken words via headphones connected to the computer, and speak into a microphone. You will need to read aloud, repeat sentences, answer questions and build sentences.

Your score is based upon your ability to converse in English and Spanish. There is no formal preparation required for the Language Proficiency tests.

ACCOMMODATION REQUESTS

Qwest provides accommodations in testing conditions to qualified applicants with disabilities during the administration of pre-employment screens, to the extent such accommodations are reasonable, consistent with the nature and purpose of the examination, and necessitated by the applicant's disability. Qwest's objective is to provide effective and necessary accommodations to qualified applicants as defined under the Americans with Disabilities Act, without substantially altering the nature of the screening process. Each applicant's request for test accommodations is evaluated on a case-by-case basis. A test accommodation request and supporting documentation must be submitted in order to determine whether an accommodation may be provided. After you apply for a job, staffing office personnel will contact you to arrange for any required pre-employment screens. At that time you must inform the staffing office that you will require a test accommodation. You will then be informed of the information and documentation that is required to process your request.

RETEST INTERVAL: THE RETEST INTERVAL FOR CANDIDATES WHO DO NOT QUALIFY ON THE VERSANT LANGUAGE PROFICIENCY TEST IS SIX MONTHS.