



## **Description of Test (DOT)**

# **MULTIPATH TEST CORE BATTERY**

## **Description of Test Guide**

This **DOT** Guide is designed to help you prepare for the Multipath Test (MPT) Core Battery. The information is being made available to you now so that you can review the material at a more leisurely pace. There is also specific information about the factors that are evaluated on the test and what you can do to prepare for it.

### **WHAT IS MEASURED BY THE MPT CORE BATTERY**

The MPT Core Battery consists of four subtests:

1. Applied Reading
2. Detail Orientation
3. Applied Reasoning
4. Work Styles

#### **Applied Reading subtest:**

This test assesses your ability to read, understand and apply written information. You will be presented with different passages and asked questions based on the content of the passages. All of the information you need to answer the questions is presented in the passage.

#### **Example Reading Passage**

##### **Company Badge Policy**

According to company policy, all individuals on company premises must be identified by an appropriate badge, which is issued in the main reception area.

Badges are issued according to the individual's status as an employee, contractor, or visitor. Employees are responsible for ensuring that both they and their guests wear appropriate badges. Badges are issued as follows:

**Employee Badge:** all permanent employees should be issued a photo ID.

**Temporary Badge:** non-employees who will be on the company premises for more than 1 day, but less than 5 days, should be issued a temporary badge.

**Contractor Badge:** non-employees who will be on company premises for 5 days or more should be issued a contractor badge.

**Visitor Badge:** non-employees who will be on the company premises for no more than 1 day.

**Applied Reading Continued**

**Example Question**

You have arranged for a consultant to work with your team for 5 days. What type of badge should the consultant be issued?

A	Employee Badge
B	Temporary Badge
C	Contractor Badge
D	Visitor Badge

The correct answer to the example question is "C" (Contractor Badge) because the individual is not an employee and will be working on company premises for 5 days. According to the policy, non-employees who will be on company premises for 5 business days or more should be issued a Contractor Badge. Therefore, you should have chosen "C" as the correct answer to the question.

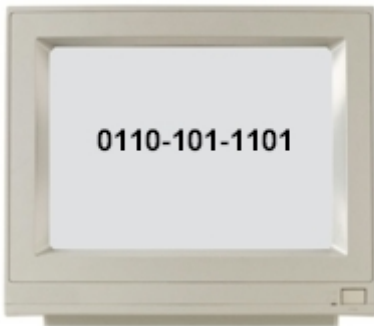
**Detail Orientation subtest:**

The Detail Orientation test will assess your ability to identify and verify the accuracy and completeness of detailed information, including identifying missing or inconsistent information or data.

You will need to compare information contained within the computer screen image on the page with each of the alternatives listed below it. Your task is to choose the alternative that is identical to the information contained within the computer screen image.

Compare the information on the computer screen image below with the 4 choices listed.

**ORIGINAL**



A	0110-101-0101
B	0110-101-0001
C	0110-101-0111
D	0110-101-1101

The correct answer to this question is alternative "D" because it is identical to the information presented within the computer screen image.

**Applied Reasoning subtest:**

This test assesses your ability to recognize relationships between available information and develop logical conclusions, inferences, and judgments based on that information.

While completing this test, you will be provided with scratch paper and a pencil to assist you in performing any calculations and recording any notes.

The first set of items will present information that is followed by a series of conclusions. Your task is to choose the conclusion that represents a valid inference based on the presented information.

Review the sample question below. Your task is to determine which inference is a valid conclusion based on the statement "All managers are coaches for their direct reports."

**All managers are coaches for their direct reports.**

A	No coaches are managers
B	Some managers are not coaches
C	Some coaches are not managers
D	Some direct reports coach their managers

The correct answer cannot be either "A" or "B", because both contradict the information provided. The correct answer cannot be "D", because there is not enough information provided to validly infer that "Some direct reports coach their managers." Because "All managers are coaches," it follows that "Some coaches must be managers." Therefore, the correct answer to this sample question is "C".

The second set of items in the Applied Reasoning subtest will require you to recognize the relationship within a series of numbers. Your task is to identify what value is logically next in the presented numerical sequence.

Review the sample question below. Your task is to identify what value logically follows the "7" based on the numerical relationships between the 1, 3, 5, and 7.

**1,3,5,7,?**

A	6
B	8
C	9
D	11

Each of these numbers is increased by 2 to determine the next number in the series (e.g.,  $1 + 2 = 3$ ;  $3 + 2 = 5$ ;  $5 + 2 = 7$ ). Increasing "7" by two equals 9. Therefore, the correct answer to this sample question is "C".

**Work Styles subtest:**

This inventory includes questions concerning your experiences, interests, and preferences. Each question provides a list of options from which to choose. You are to select the one option that is most true for you. Some of the questions may not apply exactly to you. Consider the general sense of the question and pick the choice that comes closest to describing your situation: for example, questions that refer to your current or previous job(s) and education (for example, high school or college) should also be answered in terms of similar past experiences (such as clubs, organizations, etc.) if the question is relevant to those experiences. Work quickly and accurately to answer every question.

**Example Question**

In your current or previous job(s), education, or other similar experiences, what did you usually do when you needed to solve a difficult work assignment?

A	I usually sat down and, after carefully thinking about the problem, I solved it myself.
B	I usually talked it over with my coworkers, classmates, or friends to help me solve the problem.
C	I usually talked it over with my supervisor, teacher, or other advisor to help me solve the problem.
D	I usually did not think about the problem for a couple of days so that I was able to tackle it with a fresh outlook.
E	I have never encountered a difficult work assignment.

You should have chosen the option that is most true for you.

### Frequently Asked Questions (FAQs)

How is the test administered?	On a personal computer, which utilizes a standard computer keyboard, mouse and internet web browser.
How are the questions formatted?	All questions are in multiple-choice format. Each question has 4 possible answers to choose from. The candidate simply uses the computer mouse to click on their response.
How many items are on the test?	Applied Reading has 15 items and a 20 minute time limit Detail Orientation has 70 items and a 40 minute time limit – it is expected that most people will not complete all items. (10 minute break here) Applied Reasoning has 20 items, and a 30 minute time limit. Work Styles has 33 items and a 25 minute time limit.
How much time is allowed to take the entire test?	Two hours and 5 minutes, including a 10 minute break
What should I bring to the test and can I use a calculator?	You should bring nothing to the test. You will not be allowed to use a calculator. Where relevant, you will be provided with scratch paper for taking notes and making computations.
How is my score determined?	There are five scores computed from the MPT Core Battery. They are all based upon the number of questions you answer correctly. Each of the five scores is based upon a different set of items.
Am I penalized for guessing an answer?	If you are not sure of the answer to an item, making your best guess is a good strategy. You are not penalized for incorrect responses. Your score is based upon correct responses.
Will I receive feedback on my score?	You will be given a Candidate Feedback Report which provides you information about your scores.
What happens if I don't achieve a Qualifying score?	You may attempt the test again after six months.

**FAQs Continued**

<p>What if I need an accommodation to take the test</p>	<p>Qwest provides accommodations in testing conditions to applicants with disabilities during the administration of pre-employment screens, to the extent such accommodations are reasonable, consistent with the nature and purpose of the examination, and necessitated by the applicant's disability. Qwest's objective is to provide effective and necessary accommodations to qualified applicants as defined under the Americans with Disabilities Act, without substantially altering the nature of the screening process. Each applicant's request for test accommodations is evaluated on a case-by-case basis. A test accommodation request and supporting documentation must be submitted in order to determine whether an accommodation may be provided. After you apply for a job, staffing office personnel will contact you to arrange for any required pre-employment screens. At that time you must inform the staffing office that you will require a test accommodation. You will then be informed of the information and documentation that is required to process your request.</p>
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**PLEASE NOTE:** The purpose of this guide is to provide information which will assist all candidates in their performance during the MPT Core Battery. Your performance is determined by many things such as your education, experiences and skills.