



Description of Test (DOT)

AON SSTB:

**Sales & Service Test Battery (SSTB)
Sales & Service Test Battery-Bilingual**

Description of Test Guide

This **DOT** Guide is designed to help you prepare for the AON Sales & Service Test Battery (SSTB) used by Qwest. The information is being made available to you now so that you can review the material at a more leisurely pace.

The AON SSTB consists of the following subtests, depending on which test battery is specified:

Test Battery	Subtests included	Total Test Time
Aon Sales & Service Test Battery (SSTB)	Applicant Profile RepEvaluator	Approximately 2 hours
Aon Sales & Service Test Battery-(SSTB-Bilingual)	Applicant Profile RepEvaluator	Approximately 2 ½ hours

There is no formal preparation required for the AON SSTB. Descriptions of the Subtests are below:

Applicant Profile-Customer Contact

This test is designed to allow you to answer different types of questions about your work experiences, how you would interpret typical policies and procedures to solve problems, and how you would handle certain work situations. During the Applicant Profile, you will be asked to respond to the questions on the computer screen. You will see instruction screens and a sample question prior to taking the actual test.

RepEvaluator

This test is a call center simulation. You will act as a call center consultant and respond to phone calls from customers and customer inquiries via internet chat. You will go through a series of instruction screens and two practice simulations to become comfortable with the test prior to starting the actual test.

- If you are taking the Sales & Service Test Battery (SSTB) some of the simulations will be sales focused.
- If you are taking the Bilingual version of the SSTB, some of the simulations will be in Spanish and some in English.
- All other scenarios have a predominantly customer service focus.

To complete the AON SSTB you must be able to:

1. Remain seated for approximately 2 to 2 ½ hours
2. Read instructions on a computer screen
3. Use a computer mouse to select responses
4. Listen to computerized speech via headphones

ACCOMMODATION REQUESTS

Qwest provides accommodations in testing conditions to qualified applicants with disabilities during the administration of pre-employment screens, to the extent such accommodations are reasonable, consistent with the nature and purpose of the examination, and necessitated by the applicant's disability. Qwest's objective is to provide effective and necessary accommodations to qualified applicants as defined under the Americans with Disabilities Act, without substantially altering the nature of the screening process. Each applicant's request for test accommodations is evaluated on a case-by-case basis. A test accommodation request and supporting documentation must be submitted in order to determine whether an accommodation may be provided. After you apply for a job, staffing office personnel will contact you to arrange for any required pre-employment screens. At that time you must inform the staffing office that you will require a test accommodation. You will then be informed of the information and documentation that is required to process your request.

YOUR SCORE WILL BE DETERMINED BY THE RESPONSES THAT YOU PROVIDE ACROSS ALL SECTIONS.

RETEST INTERVAL: THE RETEST INTERVAL FOR CANDIDATES WHO DO NOT QUALIFY ON ANY AON TEST BATTERY IS SIX MONTHS.